

DOCHU LOULAK GENERAL POLICY STATEMENT

We conduct all our operations in a manner that protects the safety and wellbeing of our employees, contractors, customers, and stakeholders, while minimizing the impact on the environment. We strive to meet the highest ethical standards and to comply with all applicable laws and regulations.

We work as a responsible corporate citizen by contributing to the sustainable development of the communities in which we operate. We work to promote their social and economic development, and we respect the cultural heritage of the communities.

We identify risks associated with our operations and implement mitigation actions. In addition, we comply with all relevant Health & Safety standards in the countries where we operate as well as optimized Waste Management. We strictly optimize Security management to minimize exposure of personnel, assets, and information to potential threats.

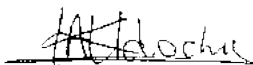
We are committed to maintaining the highest standards of quality in all our products and services. We conduct regular reviews of our operations to ensure compliance with industry standards and regulations. We also strive to continuously improve our operations to better serve our customers and stakeholders.

We recognize that we have a responsibility to manage our operations in a manner that minimizes the impact on the environment. We work to reduce our carbon footprint, conserve natural resources and protect biodiversity.

We believe that our employees are our most valuable asset. We provide a safe and healthy workplace, promote diversity and equal opportunities, and invest in the professional development of our employees.

We are committed to open and transparent communication with our stakeholders. We engage in constructive dialogue with our customers, suppliers, regulators, and the communities in which we operate. We listen to their concerns and take appropriate action to address them.

In summary, we are committed to conducting our business in a responsible, ethical, and sustainable manner that benefits our employees, customers, stakeholders, and the environment. Our detailed policy manual, Code of Conduct and Ethics and Compliance Manual help everyone at Dochu Loulak to act in line with our values and comply with relevant laws and regulations.



Dr Ogbonnaya Udochu
CEO.